



### Sustainability Policy

A P Webb Plant Hire Ltd is committed to promoting sustainability through its own journey and that of our clients. Supporting the prosperity of social and physical Environment. This policy is applicable to all A.P. Webb group employees and to all people working on behalf of the company.

The company aim to follow and to promote good sustainability practice, to reduce the environmental impacts of our activities and to help our customers and suppliers to do the same.

#### Principles

Our Sustainability Policy is based on the following principles;

- Ensure education for implementation.
- Ensure this policy is reviewed annually and following any organisational change
- To ensure that all employees are fully aware of our Sustainability Policy and are committed.
- To integrate sustainability considerations into all our business decisions.
- Reduce carbon footprint through sensible use of fossil fuels (through energy conservation, management and efficiency within buildings) and to switch to low-carbon fuel alternatives where possible.
- Create alliances where appropriate, to deliver more sustainable solutions.
- Contributing to the wider community.
- -Actively promoting a healthy lifestyle for our employees.
- Reduce waste created and where possible to reuse and recycle before responsible disposal of surplus materials, to use recycled and recyclable materials where possible.
- Manage our impact upon biodiversity and seek opportunities to enhance and restore the wildlife and habitats for the future.
- Keep energy usage as low as possible on site and in workshops.
- Minimise our use of paper and other office consumables, work toward electronic application and identify opportunities to reduce waste.
- Work on reducing general waste by weighing bins and keeping below a certain amount.
- Buy as much as is reasonably practicable from suppliers committed to using sustainable products.
- Keep unnecessary travel to a minimum by maximising usage in equipment and staff logistics from site to site.
- Manage and reduce water consumption.

Signed.......... Date: 28-11-19.

Paul Helks  
Compliance Director